



**JOINT FORCE HEADQUARTERS WISCONSIN
WISCONSIN NATIONAL GUARD
HUMAN RESOURCES OFFICE/J1
P.O. Box 8111
Madison, WI 53708-8111**



**Army National Guard Active Guard Reserve (AGR)
ANNOUNCEMENT 16-123ARNG**

OPENING DATE: 31 August 2016

CLOSING DATE: 14 September 2016

Position: Recruiting & Retention NCO

MOS: 00F34

Duty Station: Recruiting and Retention Battalion, Statewide, WI

Grade Authorized: Minimum: E-4/SPC
Maximum: E-6/SSG

Duties and Responsibilities: Recruits, Interviews and pre-qualifies prospects for membership with the Wisconsin Army National Guard. Daily use of a laptop computer is required for mission accomplishment. Directly supports Wisconsin Army National Guard units and attends required drills. Additional responsibilities include required RSP performance in a position commensurate with rank. This includes but is not limited to supervising and training RSP Soldiers and FTNGD personnel to ensure effective RSP operations, aimed at increasing RSP drill attendance, RSP retention rate, and RSP ship rate. Must effectively be able to interface with all MEPS personnel, unit FTUS, Retention NCOs, and Civilians. Additional duties as assigned.

Salary Range: Pay and allowance commensurate with military rank.

Area of Consideration: Any current member of the WIARNG or Regular Army/USAR/National Guard Soldier eligible for enlistment in the Wisconsin Army National Guard.

Minimum Qualification Requirements:

1. It is desirable that applicants have served a minimum of two years in the National Guard within the last six years.
2. **Minimum GT Score of 110.** Waiverable if the ST score is 96 or above. GT score waiver cannot be combined with exception to policy, so E-4s must have a GT score of 110 to attend recruiting school.
3. **E-4s must have completed WLC** in order to receive an exception to policy to attend Recruiting and Retention School.
4. Applicants must meet medical fitness standards established in AR 40-501, Chap 3 and must meet body composition standards prescribed in AR 600-9.
5. Must be able to complete a 3-year initial tour of active duty before:
 - (a) Completing 18 years of active service or
 - (b) The date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.

6. Separation from the military service for cause constitutes ineligibility, unless an approved exception to policy / regulation memorandum is received from the Army G1.
7. Voluntary separation for one or more days from the AGR program results in ineligibility to reenter the AGR program for one year from the date of separation (waiverable by NGB).
8. Applicants are encouraged to refer to detailed qualifications in Chapter 2, AR 135-18.
9. Applicants selected for positions are subject to a background investigation and/or police record checks prior to being ordered to AGR status.
10. Applicants must not be subject to flagging action when entering AGR status.
11. All WIARNG AGR duty positions require a favorably adjudicated personnel security investigation (eligibility for Secret clearance). Some MOS/AOCs or Duty positions may require a Top Secret clearance.
12. At a minimum, applicants must be able to obtain and/or maintain a favorable adjudicated personnel security investigation (eligibility for Secret clearance) that is required for the grade, MOS/AOC and AGR duty position. Inability to maintain a favorable background investigation or required security clearance may result in administrative action, including termination from employment.

Reference: *ALARACT 188/2014, HQDA EXORD 193-14 Screening of Sexual Harassment/ Assault Response and Prevention Program Personnel and Others in Identified Positions of Significant Trust.*

Note: Applicants applying for POST positions must meet all the requirements listed prior to becoming eligible for acceptance into the AGR program. After State Level Checks have come back favorable, applicants can be hired in a temporary ADOS status until NGB Level Checks come back favorable.

- Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B)
- Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
- Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424)
- Must not be listed on the National Sex Offender Public Website
- Must receive favorable results after completing a DD Form 369
- Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR.
- Must have favorable results from:
 - Department of Army Inspector General (DAIG)
 - Criminal Investigation Division (CID)
 - Office of Military Personnel File Review
 - Army Substance Abuse Program

Additional Information:

1. Individual selected will be ordered to/or continued on full-time military duty under the provisions of Title 32 USC 502(f). Subsequent tours are at the discretion of The Adjutant General.
2. Individuals entering the AGR program are required to enroll in the Army Sure-Pay Program (direct deposit).
3. Individual selected will be stabilized in the position for the first 18 months of initial tour or 12 months if on subsequent tour.
4. Applicants participating in the Selective Reserve Incentive Program (SRIP) may be affected by SRIP guidelines upon entry into the AGR program. Review the SRIP addendum to enlistment contract for applicable rules. Contact the Education Office if you have any questions at 1-800-335-5147 x3423.

How to Apply:

All applicants must submit a complete application packet to J1 to be considered for an AGR position.

The documents listed below can be found on our web site, iPERMS, AKO or through your Readiness NCO or Battalion S1. It is highly recommended that all applicants use these sources to put a packet together. Follow the checklist below to assist in packet preparation:

- Cover letter with Job Announcement Number and Position Title for which you are applying, along with contact information (i.e. Phone numbers and an e-mail address). **Required for all applications.**
- If you are unable to obtain or must substitute required documents, a brief detailed statement must be provided in the Application Cover letter to justify their absence. **Failure to include justification in cover letter will result in disqualification of Application.**

Forms found on our web site at: <http://dma.wi.gov/dma/hr/fed/FedAGREmployment.asp>
(“AGR Application Forms.”)

- NGB Form 34-1 (Application for AGR Position) dated Nov 2013 (**must be signed and dated**); if applicable attach a sheet explaining any “yes” answers to section IV.
- DMA FORM 181-E (Race and National Origin Identification) dated OCT 2006.

Forms found on iPERMS at: <https://statepermsompf.hoffman.army.mil/rms/login.jsp>
(AKO Log-in and Password are needed to enter the site). Once in iPERMS search for documents just as they are labeled here.

- Copy of one of the following that has your ASVAB scores: MEPCOM 680, MEPCOM 714, DD1966, TRNSCPTS, **OR** PRIOR SERV RCRDS (REDD Report) for ASVAB Scores. Include copy of Armed Forces Classification (AFCT) Results Memorandum if most current and accurate ASVAB scores are not reflected on requested documentation.
- Most current copy of NGB 23, NGB 23A or NGB 23B (RPAM Statement).
- Copy of **last three** DA 2166-8 (NCO-ER's) for all E-5 and above, (**all pages, front and back**) If new E-5 or below, recommend to include a letter of recommendation.
- Copies of **ALL** DD Form 214 (**Cannot be Copy 1**) (Certificate of Release or Discharge from Active Duty), (*not required for on-board AGR personnel*).

Forms found on AKO at:

- A copy of your Individual Medical Readiness (**IMR**) Report from MEDPROS.
* It is important that you print the report, not the webpage screen that the IMR is found on.
***Log into AKO and click on Self Service, then click on My Medical, Then Click on the MEDPROS Icon on the right side of screen



This takes you to a Medical Readiness Profile (MEDPROS) Page. Lastly, click on IMR under Forms.

****IMPORTANT, The IMR Report is used to verify you meet the required PUHLES Scores and that your PHA is within 12 months*****

Forms to be obtained from your Readiness NCO or Battalion S1:

- Submit a statement of **current** (within 6 months) height and weight (**Must be separate of DA 705**). If applicable, submit body fat measurement on DA Form 5500-R (Males) or 5501-R (Females). All must be **signed by either a unit Readiness NCO, First Sergeant, or Commander**.
- A current (within 6 months if AGR, or within one (1) year if M-day) copy of DA Form 705 (Army Physical Fitness Test Scorecard) in accordance with AR 350-1 para 1-24.

3. E-mail **SCANNED** application to ng.wi.wiarng.mbx.j1-internet-feedback@mail.mil. An email will be sent to confirm receipt of application. Emails are not automatic.

4. Applications can also be mailed at applicant's own expense (next day mail suggested) to: Joint Force Headquarters Wisconsin, ATTN: **WIJS-J1-AGR (AGR Army Staffing)**, 2400 Wright Street, Madison, WI 53704-2572. Please do not submit application packets in three-ring binders or staple pages together. Individuals may call before job-closing date to ensure the application was received.

5. **J1 will not review the application for completion or accuracy before the closing date.** The applicant is responsible to ensure that application is complete and all required documents are correct and included. If the application is incomplete, a letter will be sent to the individual indicating the reason for disqualification. All applications submitted become the property of the Human Resources Office and will not be returned.

6. Questions regarding this announcement may be referred to AGR Army Staffing, at: ng.wi.wiarng.mbx.j1-internet-feedback@mail.mil