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MEMORANDUM FOR All Federal Technicians Represented by an Exclusive Union

SUBJECT: Annual Notice of Right to Union Representation

1. Title 5 United States Code Section 7114 gives Federal Technicians represented by an exclusive labor organization the right to have a union representative present at a meeting which involves an examination by a representative of the agency in connection with an investigation. This is also referred to as Section 7114(a) of the Federal Service Labor-Management Relations Statute. It reads as provided below:

> *"(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at - - "*
>
> > *"(B) Any examination of an employee in the unit by a representative of the agency in connection with an investigation if - - "*
> >
> > > *"(I) The employee reasonably believes that the examination may result in disciplinary action against the employee; and"*
> > >
> > > *"(ii) The employee requests representation."*

2. Therefore, as also required by section 7114 (a)(3), you are hereby given notice of the right set forth in this provision.

FOR THE ADJUTANT GENERAL:

JUNE A. DYKSTRA, Lt Col, WI ANG
Director, Manpower and Personnel/J1