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WIJS-J1

5 January 2016

MEMORANDUM FOR All Federal Technicians Represented by an Exclusive Union

SUBJECT: Annual Notice of Right to Union Representation

1. Title 5 United States Code Section 7114 gives Federal Technicians represented by an exclusive labor organization the right to have a union representative present at a meeting which involves an examination by a representative of the agency in connection with an investigation. This is also referred to as Section 7114(a) of the Federal Service Labor-Management Relations Statute. It reads as provided below:

*“(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at - - “*

*“(B) Any examination of an employee in the unit by a representative of the agency in connection with an investigation if - - “*

*“(I) The employee reasonably believes that the examination may result in disciplinary action against the employee; and”*

*“(ii) The employee requests representation.”*

2. Therefore, as also required by section 7114 (a)(3), you are hereby given notice of the right set forth in this provision.

FOR THE ADJUTANT GENERAL:

DAVID W. MAY, Col, WI ANG  
Director, Manpower and Personnel/J1