
WEARING OF THE MILITARY UNIFORM BY TECHNICIANS

FOR THE ADJUTANT GENERAL:

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Technician management control process. Management control provisions and key management controls contained in TPR 300, Office of Personnel Management rules on appearance, and 32 USC 709 (b) (4).

Proponent. The proponent for this regulation is the Director, Human Resources/J1.

Summary. This regulation establishes the policy and provides guidance regarding the wearing of military uniform by all Wisconsin National Guard Military Technicians in the excepted service during their performance of duty.

Suggested improvements. Users are invited to send comments and suggested improvements to Joint Force Headquarters, ATTN: WIJS-J1, P.O. Box 8111, Madison, WI 53708-8111.

Applicability. This regulation applies to all Joint Force Headquarters elements, the Wisconsin Army National Guard, and the Wisconsin Air National Guard.

Distribution. This publication is available in electronic media only and is intended for all Joint Force Headquarters elements, the Wisconsin Army National Guard, and the Wisconsin Air National Guard. It is available on the WIJS-J1/Human Resources intranet page.

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*Supersedes HRR 213-1, dated 15 January 2003

Chapter 1

1-1 References Technician Personnel Manual 300 (302.7), Technician Personnel Manual 400 (5,e) AR 600-20, AR 670-1, AFI 36-2903.

1-2 Purpose This regulation establishes the policy and provides guidance regarding the wearing of the military uniform by all Wisconsin National Guard Military Technicians in the excepted service during their performance of duty.

1-3 General Technicians in the excepted service will wear the military uniform appropriate to their service and recognized grade when performing technician duties and will comply with the standards of the appropriate service pertaining to grooming and wearing of the military uniform (AR 600-20, AR 670-5, AR 670-30, AFI 36-2903). Official time will not be used for changing to or from the military uniform at the work site.

Chapter 2

2-1 Exceptions

a. Union officers and stewards will not be required to wear the military uniform while:

- (1) Performing representation duties beyond the first step of the negotiated grievance procedure.
- (2) Representing the Union in a third party proceeding.
- (3) Serving as a member of the Union's negotiating team.
- (4) Appearing as a witness in any third party proceeding.
- (5) Attending a Labor/Management training session.
- (6) When attending Union/Management consultation sessions with The Adjutant General, the J1 or their designated representatives.

b. Employees in the bargaining unit will not be required to wear the military uniform while:

- (1) Processing a personal grievance beyond the third step of the negotiated grievance procedure.
- (2) Appearing as a grievant, appellant, or witness before a third party proceeding.
- (3) Appearing as an observer at contract negotiations in accordance with the parties current Memorandum of Understanding.
- (4) Attending a Labor/Management session in connection with a grievance and/or any third party proceeding.

- (5) When traveling by commercial or private transportation in technician status.
 - (6) Attending courses of instruction in a technician status at locations other than military installations where it is probable that the technician would be the only attendee in uniform, i.e., an OPM Executive Seminar Course.
 - (7) While participating as data collectors in the Federal Wage Survey.
- c. Reasonable time as determined by the supervisor will be allowed Union Officers, Stewards and employees to change into and out of the military uniform under the circumstances described above.

2-2 Proper Wear

- a. Battle Dress Uniform (BDU); Army Combat Uniform (ACU)
 - (1) Starching of BDU's is not mandatory, ACU may not be starched.
 - (2) The "tee shirt" may be worn as an outer garment in extremely hot weather and where it can be done uniformly within work areas.
- b. The wearing of combinations of various articles of the uniform other than combinations prescribed by appropriate regulations is prohibited.
- c. The wearing of union buttons on the military uniform is prohibited under the provisions of AR 670-5 and AFI 36-2903, which governs wear of the military uniform and will not be allowed.
- d. Those employees who desire may wear civilian attire to and from work.
- e. The wearing of safety items or equipment (safety goggles, shields, aprons, special protective clothing, respirators, etc.), as part of the uniform while engaged in work on the job requiring such wear for the health and protection of the technician is mandatory.
- f. The wearing of DMA Security Badges. While wearing the Class A Uniform and Flight Suit, the security badge will be attached to the (wearer's) right epaulet of the jacket. While in the Class B Uniform, the security badge will be attached to the (wearer's) right shirt epaulet. While wearing the (BDU) or (ACU), the security badge will be attached to the (wearer's) right collar of the uniform. No other objects will be attached to or pasted onto the badge.

2-3 Political Badges, Buttons And Stickers Political badges, buttons, or stickers may not be worn while on duty. This prohibition is applicable to dual and non-dual status technician alike.

2-4 Compliance All supervisors are charged with the responsibility to insure compliance with the above policy.