

STATE OF WISCONSIN  
DEPARTMENT OF MILITARY AFFAIRS  
OFFICE OF THE ADJUTANT GENERAL  
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MADISON, WISCONSIN 53708-8111

Human Resources  
Regulation No. 810-2

15 November 2002

WISCONSIN FEDERAL EMPLOYEE COMPENSATION ACT COUNCIL

SUMMARY: This regulation provides the organization, operation and responsibilities of the Wisconsin Federal Employee Compensation Act Council (FECA Council).

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1. PURPOSE: The purpose of this regulation is to prescribe the organization, responsibilities, and procedures of the Wisconsin Federal Employees Compensation Act (FECA) Council. The Council is required by NGR 385-10, 4-7a (2)(b).

2. SCOPE: The FECA Council provides for a comprehensive and continuing review of technician injuries occurring on the job. It emphasizes prevention of injuries and returning technicians to the job. The Council makes recommendations to the Adjutant General, Chief of Staff (ARNG) and Chief of Staff (ANG), and the program managers for actions to reduce work area injuries and illness.

3. ORGANIZATION: The following personnel are appointed to the FECA Council:

Support Personnel Management Specialist, HRO	Chair
Representative, DOM	Member
Representative, AVN	Member
Representative AASF #1 & #2	Member
Safety Manager, ARNG	Member
Occupational Health Nurse, ARNG	Member
Facilities, ARNG	Member
Safety Representative, 128th ARW	Member
Safety Representative, 115th FW	Member
Bioenvironmental Specialist, 128 <sup>th</sup> ARW	Member
Bioenvironmental Specialist, 115 <sup>th</sup> FW	Member
Employee Relations Specialist, HRO	Member
OWCP Specialist, HRO	Member
Union Representative, ARNG	Member
Union Representative, 128th ARW	Member
Union Representative, 115th FW	Member
Representative, State Safety Manager	Member
Union Representative, State	Member

4. RESPONSIBILITIES OF THE FECA COUNCIL:

a. Determine meeting time and location based on case load and requirements. (Seven members represent a quorum.)

b. Any claims which a supervisor or the agency believes to be questionable, will be reviewed by a sub-committee of at least 5 members of the FECA Council. The sub-committee will be called at the direction of the FECA Council chair. If after further review the subcommittee deems it necessary, the sub-committee will recommend further investigation to the Department of Labor, at the discretion of the Director of Human Resources.

c. Identify negative trends and facilities with a high incidence of injuries/illnesses. Recommend changes to reduce or eliminate job injuries/illnesses to senior management.

d. Review and recommend improvement to policies dealing with claims processing, medical treatment, health and fitness programs, improvements to facilities, and light/limited duty assignments.

- e. Review all claims as a result of the agency sponsored Physical Fitness Program.
- f. Use OWCP information for official business only, maintaining confidentiality of agency and personal information as required by law and regulation.
- g. Review minutes of the meeting, executive summary recommendations and conclusions. Forward minutes to Tag, Army and Air Chief of Staff's and FECA Council members.
- h. The OWCP Specialist: duties as assigned.

The proponent of this HRR is the Director, Human Resources Office. Users are invited to send commendations to The Adjutant General, DMA Wisconsin, ATTN: WING-HR, PO Box 8111, Madison, Wisconsin 53708-8111

///signed\\  
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