

Component: Joint Forces Headquarters - Wisconsin National Guard  
EEO Complaint Data

Complaint Activity	Comparative Data					2021 Thru 03-31
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Number of Complaints Filed	0	1	0	0	0	0
Number of Complainants	0	1	0	0	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					2021 Thru 03-31
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2021 Thru 03-31
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	1	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					2021 Thru 03-31
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	0	45	0	0	0	0
Average number of days in final action	0	60	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	30	0	0	0	0
Average number of days in final action	0	10	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					2021 Thru 03-31
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data											
	2016		2017		2018		2019		2020		2021 Thru 03-31	
#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1	100%	0		0		0		0	
Without Hearing	0	#DIV/0!	1	100%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
With Hearing	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 03-31	
	2016		2017		2018		2019		2020			
#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number Findings</b>	0		1		0		0		0		0	
Race	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	1	100%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Race	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
<b>Findings Without Hearing</b>	0		1		0		0		0		0	
Race	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	1	100%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO	0	#DIV/0!	0	0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!



<b>Findings Without Hearing</b>	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Appointment/Hire	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Assignment of Duties	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Awards	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Conversion to Full-time	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action												
Demotion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprimand	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Suspension	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Removal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Duty Hours	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Evaluation Appraisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Examination/Test	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment												
Non-Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Medical Examination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pay (Including Overtime)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Promotion/Non-Selection	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment												
Denied	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Directed	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reinstatement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Retirement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Termination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Terms/Conditions of Employment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Time and Attendance	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Training	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2021 Thru 03-31
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Total complaints from previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2021 Thru 03-31
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0









