

STATE OF WISCONSIN
DEPARTMENT OF MILITARY AFFAIRS
OFFICE OF THE ADJUTANT GENERAL
POST OFFICE BOX 8111
MADISON, WISCONSIN 53708-8111

WING SPR 351-1
Change No. 1

21 September 1992

Reduction in Force Procedures

1. Change paragraph 1-1 as follows: "TPR (300) 351" vice "TPM 351."
2. Replace paragraph 1-3 with the following:

1-3. Management Considerations. Several important considerations should be emphasized where reductions in force are concerned. This is a highly sensitive area of technician management. In a reduction in force some technicians may be adversely affected. This factor automatically increases the degree of anxiety, and the potential for adverse effects on morale. It is therefore necessary that all technicians receive equal consideration under the provisions of this regulation as well as TPR (300) 351.
3. Following the present text of paragraph 4-3 add "Supervisory positions will not be placed in the same competitive level as non-supervisory positions."
4. Replace Chapter 11 with:

Chapter 11 - Reemployment Priority and DoD Priority Placement Lists

11-1. Priority Placement. All groups I and II technicians separated by a RIF action will be placed on the state Reemployment Priority List and the DoD Priority Placement List.
5. In paragraph 5-3e, replace all following "The retention rating. . . ." with "The Technician Service Date will be the second tie breaker."
6. Delete figures A-2 and A-3.
7. File this change in front of the SPR for reference purposes.

FOR THE ADJUTANT GENERAL:

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