

STATE OF WISCONSIN  
DEPARTMENT OF MILITARY AFFAIRS  
OFFICE OF THE ADJUTANT GENERAL  
PO BOX 8111  
MADISON, WI 53708-8111

WING SPR 351-1  
Change No. 2

1 August 1993

REDUCTION-IN-FORCE PROCEDURES

1. In paragraph 4-8b, change second sentence to read "Their relative standing is determined by the results of the technicians' last three performance appraisals."
2. Change paragraph 5-2a to read "Those technicians serving with satisfactory or better average of performance ratings on their last three appraisals . . ."
3. Change paragraph 5-3e to read:

The relative retention standing of competing technicians in a competitive level is determined by the descending order of retention standing from the highest group (I) down to the lowest group (III) and within each group down from the highest performance appraisal rating average to the lowest. Technicians who do not have three appraisals on file will be credited with a minimum fully acceptable rating for any missing appraisal(s). When the performance appraisal rating averages of two or more technicians are equal, the service computation date will be used to determine their relative standing. The Technician Service Date will be the second tie breaker.

4. File this change in front of the SPR for reference purposes.

FOR THE ADJUTANT GENERAL:

ROGER L. BRILL  
COL, GS, WIARNG  
Dir, Support Personnel

DISTRIBUTION:  
ARNG: G  
ANG: Air Admin – 2  
128th ACS – 10  
128th FW – 34  
128th ARG – 70  
ACT – 1  
ACT, Madison – 1  
ACT, Milwaukee - 1