



DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS WISCONSIN
WISCONSIN NATIONAL GUARD
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WING-Z

1 February 2015

MEMORANDUM FOR The Department of Military Affairs

SUBJECT: Tobacco Free Workplace – TAG POLICY MEMORANDUM 32

1. References:

- a. WI Statute 101.123
- b. DoDI 1010.10, Health Promotion and Disease Prevention, April 2014
- c. AFI 40-102, Tobacco Use in the Air Force, March 2012
- d. AR 600-63, Army Health Promotion (*RAR 002, 09/07/2010), May 2007

2. In order to promote a healthy workplace for all employees, all Wisconsin National Guard facilities shall be tobacco free workplaces, this includes cigarettes, e-cigarettes, cigars, pipes, snuff, and chewing tobacco.

3. IAW above references, outdoor smoking/tobacco use is permitted in designated areas. Designated areas shall be at least **50 feet** away from doorways or air intake points and will not be located in areas that are commonly used by non-tobacco users. All areas will be designated by signs and have receptacles for tobacco material disposal.

4. Commanders, facility managers, and supervisors of the Wisconsin National Guard are responsible for implementing this policy. MAJ Angela Joseph-Gaffke, Occupational Health Nurse, at 608-242-3342 or angela.k.josephgaffke.mil@mail.mil can be contacted for questions or resource management.

A handwritten signature in black ink, appearing to read "Donald P. Dunbar".

DONALD P. DUNBAR
Maj Gen, Wisconsin National Guard
The Adjutant General