

DMA SEIC Committee Minutes

Wednesday, April 3, 2024

Present: Teresa Erler, Lacey Donatell, Dorothy Brisot, Robert Thiede, Shawn Sallee, Sam Liebl, Drew Paulson

Absent: Joseph Grenier

Guests: Stacie Meyer, Jayne Swingen, Candice Hanson

Call to order @ 10am by Chair Sallee

Roll call completed

Motion made by Drew to approve agenda, second by Robert. Carried.

Motion made to approve minutes from January 10th meeting by Drew, seconded by Shawn. Motion carried.

Membership Change – Jennifer has resigned from the committee.

Candice and Jayne joined Stacy from HR for today's meeting.

Stacy shared a case study based on music preferences at work. Discussion followed. Second case study was regarding FMLA and family care.

Dorothy received email regarding special emphasis program from Volk Field representative. Requested insight from our group. Have some ideas to piggyback on their program. Brought up lack of area for pumping, non-ADA restrooms and vending for specialty items.

Candice discussed Acentra Health (Kepro) training update. There were comments that the training we talked about wasn't appropriate. Candice will provide additional information on additional training opportunities and bring that information back to the group. Options for virtual, in person and a combination. These EAP trainings can not be made mandatory. If mandatory training is necessary, it would have to be done by a different training source. Cornerstone (PeopleSoft) does have training that could be assigned to employees/supervisors. Diversity, Inclusion and You (3 parts) and has been made mandatory by other state agencies.

Survey close out was discussed. Jennifer was working on this but has resigned from committee. Discussion of how to share results or if we should share what we have done because of the survey results. Candice is going to review and provide suggestions.

Round Robin of Membership – further discussion of FMLA case study

Set next meeting – set for May 1st, 2024 @ 10:00 a.m. via TEAMS

Shawn adjourned the meeting at 11:53 a.m.