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| DMA SEIC  Department of Military Affairs  State Equity & Inclusion Committee  Membership and Resource Directory  **2022-2024** |

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| **DMA SEIC**  ***Department of Military Affairs State Equity and Inclusion Committee***  In this document you will find names, phone numbers and email addresses for the DMA SEIC members who you can reach out to with questions, concerns or to get additional information.  Also included are resources available to you to assist with diversity, inclusion and other issues you may experience in the workplace or at home.  This group provides support to State DMA employees from Security, REACT, WEM, CFMO, Challenge Academy and various other locations across the State.  You can reach the membership by emailing - [DMASEIC@widma.gov](mailto:DMASEIC@widma.gov) |
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| The purpose of the DMA DEIC   * To advise and recommend equity and inclusion policy and rules to TAG (The Adjutant General), through the State EI (Equity and Inclusion) Officer at DMA. * Provide training and educational resources to fellow employees on equity and inclusion as well as accessibility and diversity topics. * To investigate activities for discriminatory practices as necessary. * Serve as a Liaison to employees and supervisors regarding potential violations of the Respectful Workplace policy and offer support. |

# DMA SEIC Membership & Resource Directory

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| **Shawn Sallee - Chair** |  |
| DMA Security |  |
| Milwaukee |  |
| [Shawn.sallee@wisconsin.gov](mailto:Shawn.sallee@wisconsin.gov) |  |
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| **Dorothy Bristor – Vice Chair** |  |
| Staff Development Program Specialist Sr |  |
| REACT/Camp Douglas/Volk |  |
| [Dorothy.bristor@widma.gov](mailto:Dorothy.bristor@widma.gov) |  |
| **608-316-5042** |  |
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| **Teresa Erler – Secretary/Treasurer** |  |
| NE Region Director – Field Services |  |
| WEM- Wausau |  |
| [Teresa.erler@widma.gov](mailto:Teresa.erler@widma.gov) |  |
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| **Rob Thiede** |  |
| CFMO Area 6 Facilities Repair – Adv |  |
| Southeast |  |
| [Robert.thiede@widma.gov](mailto:Robert.thiede@widma.gov)  **608-440-0463** |  |

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| **Joseph Grenier** |  |
| Security Supervisor |  |
| TRUAX |  |
| [Joseph.grenier@us.af.mil](mailto:Joseph.grenier@us.af.mil)  **608-245-4331** |  |
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| **Andrew (Drew) Paulsen** |  |
| Challenge Academy |  |
| Fort McCoy |  |
| [Andrew.paulsen@wisconsin.gov](mailto:Andrew.paulsen@wisconsin.gov) |  |
| **608-343-1951** |  |
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| **Lacey Donatell** |  |
| WEM Office Operations Associate |  |
| Northwest, West Central, Southwest |  |
| [Lacey.donatell@widma.gov](mailto:Lacey.donatell@widma.gov)  **715-839-3826 or 608-630-3572** |  |
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| **Sam Liebl** |  |
| Lead Recovery Planner |  |
| WEM HQ |  |
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| **Jennifer Caravella** |  |
| Real Estate Specialist |  |
| JFHQ CFMO |  |
| [Jennifer.caravella@widma.gov](mailto:Jennifer.caravella@widma.gov) |  |
| **608-242-3357 or 608-369-1808** |  |
|  |
| **Stacie Meyer – ExOfficio** |  |
| State HR Director – EI Officer |  |
| JFHQ - Madison |  |
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| **Jayne Swingen – ExOfficio** |  |
| Deputy HR Director |  |
| JFHQ – Madison |  |
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| **Katie Bermudez - ExOfficio** |  |
| Diversity & Inclusion Program Manager |  |
| WING |  |
| [Kathrine.a.bermudez@army.mil](mailto:Kathrine.a.bermudez@army.mil)  **608-242-3747** | A person smiling in front of a flag  Description automatically generated with medium confidence |

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| State Employee Assistance Program (EAP) The [Employee Assistance Program (EAP)](https://dpm.wi.gov/Pages/How_Do_I/ContactEap.aspx) provides State of Wisconsin employees and their household family members free and confidential support 24 hours a day, seven days a week for a variety of issues – ranging from everyday matters to more serious concerns including:   * Work-life stresses * Anxiety, depression, or other mood disorders * Relationship or other family problems, including divorce and abuse * Substance abuse * Parenting/Caregiver support * Legal and financial guidance * Convenience services   Effective 12/11/2023, EAP services for state employees are administered by Acentra Health. To arrange confidential assistance, or to access a variety of tools and resources please contact Acentra Health at:​   * Phone: 833-539-7285 or 877-334-0489 (TTY) * Website: [https://sowi.mylifeexpert.com](https://sowi.mylifeexpert.com/)   + Note: All users will be required to create an account at first log in, which allows for site customization, ability to save information and access to live chat support. The company code is: SOWI |
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Resources Available

* DMA State Equity and Inclusion Committee – [**DMA SEIC website**](https://dma.wi.gov/resources/state-human-resources-office/dma-state-equity-and-inclusion/)
* Department of Workforce Development – [**Equal Rights**](https://dwd.wisconsin.gov/er/)
* US Equal Employment Opportunity Commission – [**EEOC website**](https://www.eeoc.gov/)
* Division of Personnel Management -[**Enterprise Mediation program**](https://dpm.wi.gov/Bulletins/DPM-0529-EI.pdf)

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