

DEOC Committee Meeting

February 16, 2023

Virtual via TEAMS

Call to Order by Chair Sallee at 9:31 am

Present: Teresa Eler, Robert Thiede, Jennifer Caravella, Shawn Sallee, Samantha Liebl, Dorothy Bristor, Andrew Paulsen, Lacey Donatell, Stacie Meyer

Absent: Joseph Grenier

A motion to approve the agenda by Paulson, seconded by Bristor. All aye. Carried.

A motion to approve the minutes from the previous meeting was made by Sallee, seconded by Caravella. All aye. Carried.

We changed the order of the agenda to allow Stacy time to jump on the meeting.

Stacy had shared a press release that documented the TAGs importance of people, people, people and what he means by that. It is an important thing to keep in mind as we move forward with this committee.

Stacy was unable to access her network drive, so she couldn't share the survey results. Teresa had the results that are specific to WEM which the group went through. The group discussed concerns about several of the questions and how to clarify them.

Caravella developed a survey specific to E&I. She also agreed to work on the current survey questions, note the questions that may be duplicated on the original survey and the I&E survey, as well as clarify some of those questions and make them specific to job satisfaction.

We further reviewed the bylaws. There seems to be agreement that the name is confusing. DMA State E&I committee was suggested by Drew. Three components, state, air base and army base E&I committees. Our group has the impact on State employees. There are additional meetings that these three groups meet to try to mirror the work of each other. Katie is trying to combine the three different groups. This group is a little bit further ahead.

No one was opposed to the name change. Stacy's suggestion is to include the name change in the bylaws and approve it with the bylaws. Discussion continued regarding the bylaws and language in it.

Agreed to have our next meeting in person on March 21st at JFHQ with the purpose of getting professional agency photos taken. Photographer will be available that day from 9am until Noon. We will also have a meeting that day from 10am until Noon to do a final review of the bylaws and other business.

Stacy and Lacey can't make the 21st so they will have to make alternate arrangements for photos.

Teresa will include access instruction to include with the March meeting at JFHQ for anyone who wants to attend outside of DMA employees. Stacie will get this information from security.

The current E&I plan has been extended to the end of 2023. Draft needs to be done by September 2023 and this should be included in the April meeting agenda.

Next meeting March 21st and then April 5th.

12 pm adjournment