

DMA SEIC Committee
Tuesday, April 5, 2023

Call to order at 9:34 am by Vice Chair Bristor

Roll call completed.

Present: Robert Thiede, Dorothy Bristor, Samantha Liebl, Teresa Erler, Lacey Donatell, Joseph Grenier, Shawn Sallee, Andrew Paulson

Excused: Jennifer Caravella

Guests: Stacy Meyer

Motion by Thiede, seconded by Sallee to approve the agenda as presented. All aye, motion carried.

Motion by Sallee, seconded by Grenier to approve the minutes from the March meeting. All aye, motion carried.

The group talked with Stacy about the survey questions and path forward. After much discussion, the TAG survey will be released in April including the I&E related questions. The second survey will be more I&E specific, will follow up in June, and come directly from this Committee.

Stacy will make a request for an DMA SEIC email with all committee members having access so all can see response/replies etc. The survey will come from the general mailbox rather than a specific individual.

Teresa wanted to know if there was a map of DMA locations and number of employees or if GIS could create one. This would be a nice visual. Currently there is not a map of this sort. Stacy will reach out to Alex Krebs to develop or possibly Chris Diller. Stacy did say there are 41 DMA headquarters statewide. This map will also help provide an area of "responsibilities" for each of the committee members.

The E&I plan needs to be updated by January 2024. This process has started but Stacy is looking for individuals that may be interesting in helping with these updates. She expects the group to meet about 3 or 4 times between now and January. Anyone who is interested can reach out to Stacy directly.

DMA Legal, Meg Vergeront, will be at our next meeting. It would be best to ensure she has a list of questions prior to our meeting so if she needs to do background work on answers she can prepare prior to the meeting. Please send any concerns you may have to Stacy or Teresa prior to the May meeting.

Katie was unable to join us today. No update.

Trends/Observations/Reports were discussed. Seems like there is another uptick in resignations. There is some concern that depending on pay structure changes, employee numbers may plummet.

Next meeting May 3rd at 9:30 am via TEAMS

Motion to adjourn at 10:59 am made by Bristor, seconded by Thiede. All aye. Carried.