



## CONDITION OF EMPLOYMENT EMPLOYEE GRIEVANCE REPORT

### INSTRUCTIONS

**Step 1:** To commence a grievance, this form must be submitted to your designated employer grievance representative within 30 days of your awareness of the condition of employment being grieved.

**Step 2:** To appeal a Step 1 decision, a Step 2 grievance must be submitted to your next level designated employer grievance representative within 7 days from receipt of the Step 1 decision.

**Step 3:** To appeal a Step 2 decision, a Step 3 grievance must be submitted to your employer identified appointing authority or designee within 7 days from receipt of the Step 2 decision. Refer to Wis. Admin. Code ER 46 for further instructions.

|                                                            |                |                                                            |               |
|------------------------------------------------------------|----------------|------------------------------------------------------------|---------------|
| Please Check One                                           |                |                                                            |               |
| This is a <b>Step 1</b> Grievance <input type="checkbox"/> |                | This is a <b>Step 2</b> Grievance <input type="checkbox"/> |               |
| This is a <b>Step 3</b> Grievance <input type="checkbox"/> |                |                                                            |               |
| Last Name, First Name, MI                                  |                | Telephone                                                  | Email         |
| Agency/Division                                            |                | Employing Unit                                             | Work Unit     |
| Headquarter Location                                       | Classification | Supervisor                                                 | Hours of Work |
| Condition of Employment Being Grieved                      |                |                                                            |               |
| Grievance Summary and Relief Sought                        |                |                                                            |               |
| Date Submitted                                             | Received By    |                                                            | Date Received |

### EMPLOYER REPRESENTATIVE RESPONSE

|                                       |                      |                                     |
|---------------------------------------|----------------------|-------------------------------------|
| Employer Representative (or Designee) | Date Grievance Heard | Date of Response & Method of Return |
| Grievance Response and Rationale      |                      |                                     |

**APPEAL RIGHTS:** If you are dissatisfied with the decision received from the employer representative you may advance your grievance to the next step. See Wis. Admin. Code ER 46 for instructions.