State of Wisconsin Department of Military Affairs State Human Resources Office DMA-3401 (R.12/2025)

Supplemental Pay Request for Exempt Employees



INSTRUCTIONS: This form should be used for all Exempt employees to request supplemental pay. Refer to DMA Policy DEPT 3401, Supplemental Pay for Exempt Employees, for further guidance. Requests must be submitted to DMAPayroll@widma.gov as soon as possible/prior to the need for supplemental pay, with limited exceptions.

If a request is denied by the Supervisor, WING Base Commander, Division Administrator, or Director, please continue routing to State Human Resources for further analysis.

SECTION 1		
EMPLOYEE NAME (LEGAL FIRST & LAST NAME)	CLASSIFICATION / JOB TITLE	
WORK UNIT / WORK LOCATION		
CALL-BACK/CALL-IN AUTHORIZED: ☐ YES ☐ NO	STANDBY AUTHORIZED:	
START DATE: END DATE:	START DATE: END DATE:	
START TIME: END TIME:	START TIME: END TIME:	
NIGHT/WEEKEND DIFFERENTIAL AUTHORIZED: ☐ YES ☐ NO START DATE: END DATE:	OVERTIME: □ PERMISSIVE □ MANDATORY	
NIGHT QUANTITY:	OVERTIME COMPENSATION:	
WEEKEND QUANTITY:	☐ CASH ☐ COMP TIME EXCEPTION	
	MAXIMUM NUMBER OF OVERTIME HOURS REQUESTED:	
	START DATE: END DATE:	
	START TIME: END TIME:	
Use this space to provide any additional details around the work hours that can't be explained with the boxes above.		
SECTION 2		
JUSTIFICATION FOR SUPPLEMENTAL PAY REQUEST: Requests for mandatory and permissive overtime must address the qualifying conditions indicated in DMA Policy DEPT 3401. If overtime compensatory time is being requested instead of cash payment, the justification should include why this request is being made as well as the date the compensatory time will be used by.		

SECTION 3		
ACTION RECOMMENDED BY SUPERVISOR		
☐ Approve	☐ Deny	
If denied, reason for denial:		
Signature:	Date:	
ACTION RECOMMENDED BY WING BASE COMMANDER, DIVISION ADMINISTRATOR, DIRECTOR		
Approve	Deny	
If denied, reason for denial:		
Signature:	Date:	
ACTION RECOMMENDED BY STATE HUMAN		
☐ Approve	☐ Deny	
If denied, reason for denial:		
Signature:	Date:	
ACTION RECOMMENDED BY STATE BUDGET AND FINANCE		
☐ Approve	Deny	
If denied, reason for denial:		
Signature:	Date:	
ACTION RECOMMENDED BY THE ADJUTANT GENERAL		
Approve Approve	Deny	
If denied, reason for denial:		
Signature:	Date:	
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REQUEST TRACKING NUMBER (ASSIGNED BY DMA PAYROLL)		