State of Wisconsin Department of Military Affairs State Human Resources Office DMA-3401 (C.02/2025)

Supplemental Pay Request for Exempt Employees



INSTRUCTIONS: This form should be used for all Exempt employees to request supplemental pay. Refer to DMA Policy DEPT 3401, Supplemental Pay for Exempt Employees, for further guidance. Requests must be submitted to DMAPayroll@widma.gov as soon as possible/prior to the need for supplemental pay, with limited exceptions.

If a request is denied by the Supervisor, WING Base Commander, Division Administrator, or Director, please continue routing to State Human Resources for further analysis.

SECTION 1			
EMPLOYEE NAME (I	LEGAL FIRST & LAST NAME)	CLASSIFICATION / JOB TITLE	
WORK UNIT / WORK	(LOCATION		
CALL-BACK/CALL-IN	I AUTHORIZED:	STANDBY AUTHORIZED:	
☐ YES ☐ NO		☐ YES ☐ NO	
START DATE:	END DATE:	START DATE: END DATE:	
START TIME:	END TIME:	START TIME: END TIME:	
NIGHT/WEEKEND DIFFERENTIAL AUTHORIZED:		OVERTIME:	
☐ YES ☐ NO		☐ PERMISSIVE ☐ MANDATORY	
START DATE:	END DATE:		
NIGHT QUANTITY:		OVERTIME COMPENSATION:	
WEEKEND QUANTIT	Y :	☐ CASH ☐ COMP TIME ☐ COMBINATION	
		MAXIMUM NUMBER OF OVERTIME HOURS REQUESTED:	
		START DATE: END DATE:	
		START TIME: END TIME:	
Use this space to provide any additional details around the work hours that can't be explained with the boxes above.			
SECTION 2			
JUSTIFICATION FOR SUPPLEMENTAL PAY REQUEST: Requests for mandatory and permissive overtime must address the qualifying conditions indicated in DMA Policy DEPT 3401.			

SECTION 3			
ACTION RECOMMENDED BY SUPERVISOR			
Approve	☐ Deny		
If denied, reason for denial:			
Signature:	Date:		
ACTION RECOMMENDED BY WING BASE COMMANDER, DIVISION ADMINISTRATOR, DIRECTOR			
Approve	☐ Deny		
If denied, reason for denial:			
Signature:	Date:		
ACTION RECOMMENDED BY STATE HUMAN RESOURCES			
☐ Approve	Deny		
If denied, reason for denial:			
Signature:	Date:		
ACTION RECOMMENDED BY STATE BUDGET AND FINANCE			
Approve	☐ Deny		
If denied, reason for denial:			
Signature:	Date:		
ACTION RECOMMENDED BY THE ADJUTANT GENERAL			
Approve	Deny		
If denied, reason for denial:			
Signature:	Date:		
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REQUEST TRACKING NUMBER (ASSIGNED BY DMA PAYROLL)			